TERMS & CONDITIONS

Terms of Use

These terms of use outline the rules and regulations for the use of Schoeller Holdings Ltd (hereinafter "SHL") website.

By accessing this website we assume you accept these terms of use in full. Do not continue to use SHL website if you do not accept all of the terms of use stated on this page.

The following terminology applies to these terms of use, general privacy notice and disclaimer notice below and any or all related documents: "Client", "You" and "Your" refers to you, the person accessing this website and accepting the Company's terms and conditions. "The Company", "Ourselves", "We", "Our" and "Us", refers to SHL. "Party", "Parties", or "Us", refers to both the Client and ourselves, or either the Client or ourselves. All terms refer to the offer, acceptance and consideration of payment necessary to undertake the process of our assistance to the Client in the most appropriate manner, whether by formal meetings of a fixed duration, or any other means, for the express purpose of meeting the Client's needs in respect of provision of the Company's stated services/products. Any use of the above terminology or other words in the singular, plural, capitalisation and/or he/she or they, are taken as interchangeable and therefore as referring to same.

Cookies

Please read our cookie policy carefully which is included in our privacy and cookie policy at SHL-General-Privacy-Notice-09.01.2025.pdf

Copyright Notice

Unless otherwise stated, SHL and/or its licensors own the intellectual property rights for all material on the SHL website. All intellectual property rights are reserved. You may view and/or print pages from http://www.schoeller-holdings.com for your own personal use subject to restrictions set in these terms and conditions.

You are prohibited to:

- Republish material from http://www.schoeller-holdings.com
- Sell, rent or sub-license material from http://www.schoeller-holdings.com
- Reproduce, duplicate or copy material from http://www.schoeller-holdings.com
- Redistribute content from SHL (unless content is specifically made for redistribution).

All trademarks, service marks, logos, trade names used and displayed on this website are directly or indirectly the property of SHL or other respective owners that have granted the Schoeller Holdings the right and licence to use such marks.

Hyperlinking To Our Content

Only third party organisations that have sought and been given prior approval by SHL may establish links to our website:

Third party organisations may link to our home page, to publications or to other website information so long as the link: (a) has been approved by SHL (c) is not in any way misleading; (c) does not falsely imply sponsorship, endorsement or approval of the linking party and its products or services; and (d) fits within the context of the linking party's site.

We will approve link requests from third party organisations if we determine that: (a) the link would not reflect unfavourably on us or our accredited businesses (for example, trade associations or other organisations representing inherently suspect types of business, such as work-at-home opportunities, shall not be allowed to link); (b)the organisation does not have an unsatisfactory record with us; (c) the benefit to us from the visibility associated with the hyperlink outweighs the absence of; and (d) where the link is in the context of general resource information or is otherwise consistent with editorial content in a newsletter or similar product furthering the mission of the organisation.

If you are interested in linking to our website, you must notify us by sending an e-mail to <u>info@schoeller-holdings.com</u>.

Please include your name, your organisation name, contact information (such as a phone number and/or e-mail address) as well as the URL of your site, a list of any URLs from which you intend to link to our website, and a list of the URL(s) on our site to which you would like to link. Allow 2-3 weeks for a response.

SHL is in no way responsible for the other websites that link to our site. No liability under the SHL for any error or misleading information that is found on the other websites.

Approved Organisations May Have Hyperlink To Our website As Follows:

By use of our corporate name; or By use of the uniform resource locator (web address) being linked to; or By use of any other description of our website or material being linked to that makes sense within the context and format of content on the linking party's site.

No use of Schoeller Holdings' logo or other artwork will be allowed for linking absent a trademark license agreement.

Frames

Without prior approval and express written permission, you may not create frames around our webpages or use other techniques that alter in any way the visual presentation or appearance of our website.

Reservation Of Rights

We reserve the right at any time and in its sole discretion to request that you remove all links or any particular link to our website. You agree to immediately remove all links to our website upon such request. We also reserve the right to amend these terms of use and its linking policy at any time. By continuing to link to our website, you agree to be bound to and abide by these linking terms and conditions.

Removal Of Links From Our Website

If you find any link on our website or any linked website objectionable for any reason, you may contact us about this. We will consider requests to remove links but will have no obligation to do so or to respond directly to you.

Whilst we endeavour to ensure that the information on this website is correct, we do not warrant its completeness or accuracy; nor do we commit to ensuring that the website remains available or that the material on the website is kept up to date.

Termination of access

SHL has the right to terminate access without liability or notice for any reason and at any time.

Content Liability

We shall have no responsibility or liability for any content appearing on your website. You agree to indemnify and defend us against all claims arising out of or based upon your website. No link(s) may appear on any page on your website or within any context containing content or materials that may be interpreted as libellous, obscene or criminal, or which infringes, otherwise violates, or advocates the infringement or other violation of, any third party rights.

The content on the website is provided for general information only and shall not be considered as advice on which you should rely on. You must obtain professional or specialist advice before taking, or refraining from, any action based on the content on the website. We do not guarantee or warrant, either expressed or implied as to the accuracy, completeness or suitability of the information uploaded to the website and that it is registered user's or guests own responsibility to expand or verify such information through their own analysis. The Company will not be found liable for any errors in information. This shall also mean that the Company cannot pledge that the service will be error free.

To the extent permitted by law, the site does not accept any responsibility to maintain the material and services made available on this website or to supply any corrections, updates, or releases in connection therewith.

Cybersecurity

Registered users and guests should not introduce virus, trojans, worms or logic bombs, whatsoever, which are malicious and harmful or attack the site via a denial-of-service attack or a distributed denial-of-service attack.

Access to the website depends on your computer and/or portable device, which should comply with the website minimum standard technical specifications. The registered users or guests should check the compatibility of their computers and/or portable devices with the website and ensure that the method of access to the website does not expose them to the risk of viruses,

malicious computer code or other form of interference, which endanger their computers and/or portable devices. We will not be liable, whatsoever, for any failure to obtain access to the website due to compatibility reasons.

Disclaimer

To the maximum extent permitted by applicable law, we exclude all representations, warranties and conditions relating to our website and the use of this website (including, without limitation, any warranties implied by law in respect of satisfactory quality, fitness for purpose and/or the use of reasonable care and skill). Nothing in this disclaimer will:

- limit or exclude our or your liability for death or personal injury resulting from negligence;
- limit or exclude our or your liability for fraud or fraudulent misrepresentation;
- limit any of our or your liabilities in any way that is not permitted under applicable law;
 or
- exclude any of our or your liabilities that may not be excluded under applicable law.

The limitations and exclusions of liability set out in this section and elsewhere in this disclaimer: (a) are subject to the preceding paragraph; and (b) govern all liabilities arising under the disclaimer or in relation to the subject matter of this disclaimer, including liabilities arising in contract, in tort (including negligence) and for breach of statutory duty including but not limited to loss of profit or loss of business opportunity.. To the extent that the website and the information and services on the website are provided free of charge, we will not be liable for any loss or damage of any nature.

The website uses links and resources of other sites for information purposes only and we do not have control over these sites, neither accept any liability relied on them or of any loss and/or damage arises by using such links.

We do not accept any liability, whatsoever, for any loss, damage or cost incurred by using the site, the impact of the use of the site or any sites linked with it, whether direct, indirect or consequential, whether caused by tort or breach of contract, whatsoever. The Company shall not be held responsible for any losses that were due to the loss of information. These losses could be due to unforeseen problems that are beyond the Company's control.

If you choose to download material from this website you do so at your own risk, SHL does not guarantee that the website is secured.

Severability

If a provision of these terms of use is determined by any court or other competent authority to be unlawful and/or unenforceable, the other provisions shall remain in full force and effect.

Variation

SHL may amend the terms of use from time to time and without any notice. The terms of use will be available on the website, where you should check the terms of use regularly. The revised terms of use shall apply to the use of our website from the time of publication of the revised terms of use on the website. The Company's site could be withdrawn with no or little warning for any number of reasons. The Company does not guarantee that the content of the site will always be available.

Contact Information

If you have any queries regarding any of our terms, please contact us: <u>info@schoellerholdings.com</u>